



## Benefits of working for Council

- ★ Our offices are modern and open plan, work areas are provided with good natural lighting, ventilation, equipment and space, creating a comfortable working environment.
- ★ The Health and Safety and wellbeing of all employee's is important to us. H&S induction is undertaken with all new staff and other training also provided. Staff are encouraged to be involved in the development, implementation and evaluation of safe work practices.
- ★ Our Council recognises the importance of a healthy work life balance and support family friendly working practices. Employee's ordinary working hours are 37.5 to 40 hours per week. If overtime is required, time worked is taken as time in lieu rather than overtime paid. Regular working of long hours is not the norm and is not encouraged. Flexible working arrangements can also be negotiated in certain circumstances
- ★ Technical training and professional development opportunities are available, while education assistance and study leave may be approved for those who wish to study part-time for relevant qualifications.
- ★ A subsidised superannuation scheme is available to all permanent employees with employer contributions of up to 5% of employees base salary.
- ★ Employee purchasing discounts
- ★ Annual flu vaccinations
- ★ Subsidised Optometrist consultations
- ★ Workstation assessments and physio consultations are regularly provided.
- ★ Generous Sick leave and Annual Leave entitlements above the statutory minimum.
- ★ An Employee Assistance Programme is offered to all staff. This is a confidential independent counseling service which assists to resolve any personal or work issues.